

General Assembly

Amendment

January Session, 2019

LCO No. 10329



Offered by:

REP. RUTIGLIANO, 123rd Dist.

SEN. SLAP, 5th Dist.

To: Subst. House Bill No. **6113**

File No. 398

Cal. No. 251

"AN ACT PROHIBITING EMPLOYERS FROM INQUIRING ABOUT DATE OF BIRTH OR DATE OF GRADUATION ON EMPLOYMENT APPLICATIONS."

- In line 153, strike "except in the case of a bona fide occupational
- 2 qualification or need,"
- In line 156, after the period, insert the following: "This subdivision
- 4 shall not apply to any employer requesting or requiring such
- 5 <u>information based on a bona fide occupational qualification or need, or</u>
- 6 when such information is required in order to comply with any
- 7 provision of federal or state law."